

Calallen Independent School District

West Intermediate

2022-2023 Performance Objectives



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Goals

Goal 1: All learning environments will foster engagement by integrating personalized learning experiences and pursuits aligned to desired career pathways.

Performance Objective 1: 85% of students will participate in appropriate CTE, STEM, and college and career readiness activities.

Summative Evaluation: Significant progress made toward meeting Objective

Performance Objective 2: Early Childhood Literacy Board Outcome Goal: The percent of 3rd grade students that score "meets" grade level or above on STAAR Reading will increase from 58% to 60% by June 2024 and the percent of 3rd grade students that score "meets" grade level or above on STAAR Mathematics will increase from 47% to 62% by June 2024.

Summative Evaluation: Significant progress made toward meeting Objective

Goal 2: We will ensure that all students receive a high-quality education, and to close the achievement gap between students meeting the challenging State academic standards and those students who are not meeting such standards. We will provide a nurturing, engaging, interactive learning environment using varied methodologies which will encourage mutual respect and positive relationships.

Performance Objective 1: Increase the category of closing the gaps as measured by the state accountability system from a scale score of 85 (in 2022) to 86 or above.

Summative Evaluation: Significant progress made toward meeting Objective

Performance Objective 2: Ensure the instructional strategies address the academic needs of all students (all subjects) such that campus performance on student growth shows an increase number of students reaching Approaching, Meets, Masters at 90%, 60%, 30% or above.

Summative Evaluation: Significant progress made toward meeting Objective

Performance Objective 3: Increase performance for all sub-groups (ELL, LEP, Special Ed, and Econ. Disadvantage, 2 or more races, etc.) on all STAAR tested subjects to reach Approaching, Meets, Masters at 90%, 60%, 30% or above.

Summative Evaluation: Significant progress made toward meeting Objective

Performance Objective 4: Increase the percentage of students achieving STAAR Mastered performance to 30% or above for all students in all subjects.

Summative Evaluation: Significant progress made toward meeting Objective

Performance Objective 5: West Intermediate will provide a safe, orderly, well-maintained and managed school climate that nurtures the emotional, social, and physical well-being of students and staff to increase positivity.

Summative Evaluation: Met Objective

Performance Objective 6: Implement and monitor a system incorporating peer mentoring/coaching and highlight best practices so that 100% of the teachers are positively impacted.

Summative Evaluation: Met Objective

Goal 3: West will maintain current and future digital content technology for students and teachers.

Performance Objective 1: Engage 100% of West Intermediate students and teachers through the use of technological tools to access, create and as well as share with other learners.

Summative Evaluation: Significant progress made toward meeting Objective

Goal 4: We will develop partnerships that will further our call to action.

Performance Objective 1: West Intermediate will maintain and increase the number of partnerships with parents/guardians, businesses, community organizations, local government, and higher education institutions to prepare students for their future.

Summative Evaluation: Significant progress made toward meeting Objective

Goal 5: We will hold all staff and students to the highest standards and expectations.

Performance Objective 1: West will improve its professional learning practices by engaging in research-based practices to develop critical thinking, problem-solving skills in all learners, and a lifelong love of learning. Increase STAAR performance (all students, all subjects) to achieve 87 scale score or above as measured by the state accountability system.

Summative Evaluation: Significant progress made toward meeting Objective

Performance Objective 2: West Intermediate will increase the number of Distinction Designations awarded in recognition of outstanding achievement in designated areas from 1 (in 2022) to 4 or better as applicable.

Summative Evaluation: Significant progress made toward meeting Objective

Performance Objective 3: Utilize the Texas Teacher Evaluation and Support System (T-TESS) as a tool to evaluate 100% of new teachers and current teachers scheduled for an evaluation this school year.

Summative Evaluation: Met Objective

Goal 6: We will have a 100% highly qualified staff and become completely student centered.

Performance Objective 1: Design and implement professional learning opportunities (offered to 100% of staff) that will facilitate student engagement and provide a variety of relevant experiences including technological, kinesthetic, visual, hands-on, and project-based learning.

Summative Evaluation: Met Objective

Performance Objective 2: West Intermediate in alignment with CISD district-wide fiscal policies will promote and support 100% of critical educational programs based on student achievement and program evaluation data at the campus level.

Summative Evaluation: Met Objective

Goal 7: We will evaluate all existing programs and retain those aligned with our call to action.

Performance Objective 1: West will identify and assess 100% of existing campus programs to evaluate effectiveness and utilization.

Summative Evaluation: Met Objective

Goal 8: Continuing / Ongoing Goals

Performance Objective 1:

West will continue to review and monitor implementation of 100% of all strategies that are on-going or continue from year-to-year.

Summative Evaluation: Met Objective

Goal 9: West will provide an efficient, safe, and supportive environment in which students, staff, parents, and community members are meaningfully and actively engaged.

Performance Objective 1: Provide an intentional culture of school safety by 100% of the school staff and practiced by 100% of CISD students.

Summative Evaluation: Met Objective